Solidarite Afghanistan
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List of material Destribution after the seminar

B.PMT

Ref.: PMTCH03

No.	Identitity Name	F/Name	School	Pen-cil	Ball pen	Mar-ker	S. Mar-ker	Rul-er 50cm	Cha-rt	W. Pap-er	Note Book	Chi. Psy.	Adult Psy.	T.A. Mat.	Eval	Met-hod	Afg. Map	Wor. Map	Signature
1	M. Gul	Bahrah Khan	Sec.School			6	1 Do2	1	9	50							1	1	
2	Fazal Hakim	M. Zada	Sec.School			6	"	1	9	50							1	1	
3	Samiul-Haq	Fateh Jan	Sec.School			6	"	1	9	50							1	1	
4	F. Rawuf	Syeda Jan	Sec.School			6	"	1	9	50							1	1	
5	Shawali	Hazrat Nabi	Sec.School			6	"	1	9	50							1	1	
6	Noor Mohad	Din Mohad	Sec.School			6	"	1	9	50							1	1	
7	A. Qahir	Hazrat Ali	Sec.School			6	"	1	9	50							1	1	
8	Mateullah	Syed Ahmad	Sec.School			6	"	1	9	50							1	1	
9	M. Asrar	M. Amin	Sec.School			6	"	1	9	50							1	1	
10	Noorulah	Din Mohad	Md.School			6	"	1	9	50							1	1	
11	A. Rawuf	Janbaz	Pr. 1			6	"	1	9	50							1	1	
12	Gul Sadiq	Noor Mohad	Md.School			6	"	1	9	50							1	1	
13	Saleem	A. Razaq	Md.School			6	"	1	9	50							1	1	
14	A. Qaium	Ahmad Khan	Md.School			6	"	1	9	50							1	1	
15	Khan Wali	Mir Alam	Md.School			6	"	1	9	50							1	1	
16	F. Rahman	Moomin	Pr. 1			6	"	1	9	50							1	1	
17	Habib Khan	Ahmadi	Pr. 1			6	"	1	9	50							1	1	
18	M. Zarin	Janbaz	Pr. 1			6	"	1	9	50							1	1	
19	Habibrahman	Noor Rahman	Pr. 2			6	"	1	9	50							1	1	
20	Nasir Khan	M. Rahim	Pr. 2			6	"	1	9	50							1	1	

افغانستان سره د پیوستون اداره (بلجیم)

Solidarite Afghanistan



SOS/PG BELGIUM

Educational Programme for Afghan Refugees

Chakdara Seminar

list of alownce (from:- 11/1/92 To:- 27/1/92 = 15 Days) PMT- Bajaur

Numbers	Identity		school	camp party	daily alownce	Total	signature
	Name	F. Name					
1	M. gul	Barakhan	sec. school	chakdara	60	900	[signature]
2	F. Hakim	M. Zada	"	"	60	900	[signature]
3	Sameull-Haq	Fatehjan	"	"	60	900	[signature]
4	F. Raeof	Saidajan	"	"	60	900	[signature]
5	shawali	Hazrat-Nabi	"	"	60	900	[signature]
6	Noor Mohamad	Din. M	"	"	60	900	[signature]
7	A. Qahar	Hazrat. Ali	"	"	60	900	[signature]
8	Mateallah	Said Ahmad	"	"	60	900	[signature]
9	M. Asrar	M. Amin	"	"	60	900	[signature]
10	Noorullah	Din. M	Md. school	"	60	900	[signature]
11	A. Raeof	Janbaz	Pr. 1	"	60	900	[signature]
12	Gulsadiq	Noor. M	Md. school	"	60	900	Sadiq
13	Sali. M	A. Razaq	"	"	60	900	[signature]
14	A. Qaium	Ahmad khan	"	"	60	900	[signature]
15	khanwali	Mir-Alam	"	"	60	900	[signature]
16	F. Rahman	Moomen	Pr. 1	"	60	900	[signature]
17	Abidkhan	Ahmadi	"	"	60	900	[signature]
18	M. Zaren	Janbaz	"	"	60	900	[signature]
19	Habiburahman	Noorukhan	Pr. 2	"	60	900	[signature]
20	Nasir khan	M. Rahim	"	"	60	900	[signature]
21	Mohsil khan	Mir. Afzal	"	"	60	900	[signature]
22	M. Turab	A. Raziq	Pr. 3	"	60	900	[signature]
23	Mir Ahmad Jan	M. Jan	"	"	60	900	[signature]

افغانستان سره د پیوستون اداره (بلجیم)

Solidarite Afghanistan



SOS/PG*BELGIUM

Educational Programme for Afghan Refugees

Chakdara Seminar

list of alownce 11/1/92 — 27/1/92 PMT- Bajaur

Numbers	Identity Name	F. Name	school	camp party	daily alownce	Total	signature
24	Hazrat Husin	M. Allah		chakdara	60	900	[signature]
25	Noor-Ahmd gul	Mir-Aslam	Pr. 4	"	60	900	[signature]
26	Jan-Agha	Abaskhan	"		60	900	[signature]
27	A. Qudius	Ghulam Hedir			60	900	[signature]
28	Zar. M	Rahmatullah			60	900	[signature]
29	Nezamullah	Siadgulab			60	900	[signature]
30	M. Parwiz	Ziaratgul	sec. school	chakdara	60	900	[signature]
31	Rafiullah	Fasiullah	"	"	60	900	Rafiullah
32	Rafiullah	A. Raiof	"	"	60	900	Rafiullah
33	Shamsul Qamar	Mingevar	Pr. 2	"	60	900	[signature]
34	Aubkhan	Hadikhan	"	"	60	900	[signature]
35	A. Jabar	A. Satar	Md. school	"	60	900	[signature]
36	M. Yousif	Gafavar Khan	Pr. 1	"	60	900	[signature]
37	Fazalullah	Niek. Hasan	Md. school	"	60	900	Fazalullah
38	Hazrat Navab	gul. M	"	"	60	900	[signature]
39	M. Mihter	Tealavat	"	"	60	900	Mohd Mehtar
40	Padshah Husian	Shad. M	sec. school	"	60	900	[signature]

Total:- 36000/=

Bajaur.

3-2-3 Trainees

Amount 36000/=

Checked by .... Date ....

[signature]

- Lecture notes of methods of teaching, child and educational psychology, teaching aids, and educational evaluation
- The lecture notes of Islamiat, mathematics and language
- Pen, pencil, eraser, ruler, and white paper
- Chart marker, small 12 color marker, and color pencil
- Charts, notebook, Geometric box, scissors, and Glue

After the distribution of the above materials the seminar started normally from 9:00 A.M - 1:00 P.M regularly everyday with the exception of Friday. There was 6 teaching periods everyday with 15 minutes of tea break after 3 periods of instruction.

The supervisors who conducted the seminar were:

- Abdul Haq
- Enayatulah
- Haydayatulah
- Gulam Ali
- Sayed Ahmad

The subjects taught in the seminar practically were:

- Teaching methods 5 periods per week
- Teaching method of Islamiat 5 periods per week
- Child psychology 5 periods per week
- Teaching method of language 5 periods per week
- Educational psychology 5 periods per week
- Teaching aid materials 3 periods per week
- Teaching method of mathematics 5 period per week
- Educational evaluation 3 periods per week

After giving them enough information in the professional subjects PMT supervisors give them model lessons in basic subjects taught in the primary schools. During these model lessons all the technics of teaching, how to prepare a good lesson plan, the implementation of a lesson plan by using teaching aid materials were shown to them practically. Also it was shown to them how to evaluate the lesson and students activements.

During the last part of the seminar, the participants were asked to give model lessons using all the steps and materials used by PMT supervisors. After each model lesson there was time for debate, to discuss the strong and weak points of the model lesson.

As the director of the programme for me these model lessons by our supervisors and the teachers we trained were very important and interesting. When I went for monitoring the process of the seminar, I foundout that there was strong relation between the theoretical and practical sides of training. The trainees were able to use practically the training and information they were getting during the seminar. During the class discussions the participants were actively taking part in asking questions and answering questions.

Bajaur PMT supervisors in addition to implementing the plan of what to teach helped and guided the trainees to prepare a set of teaching aid materials for each subject taught in the primary schools. These materials were provided to them by the organization as ready made and raw materials. These teachers made materials were used during the model lesson by the trainees and also will be of great value when they go back to their schools.

When the seminar came to the end as usual we did give the post-seminar test to know about the effectiveness of the seminar. Comparing the pre-seminar and post-seminar tests we were convinced that there was great improvement and change in the information of the trainees.

The seminar ended on Jan. 27, 1992 with a simple graduation ceremony in the school of Chakdara. Present at the ceremony were Amir M. Ahmadi, the elders of the refugees camps, Bajaur PMT supervisors, and the participants of the seminar. The ceremony started with the recitation of verses of Holi-Quran by one of the participants of the seminar. After which Mr. Abdul Haq read the programme of the graduation. Since there were many elders, religious leaders, and some commanders Amir M. Ahmadi explained to them the objectives of Solidarite Afghanistan SOS/PG*BELGIUM in helping the Afghan refugees and Afghan people as whole. Ahmadi told them the materials for the seminar prepared in the department of education of Solidarite Afghanistan are based on the cultural back ground and value system of Afghan people. Also since they are prepared by Afghan educators, all of them are according to the needs of Afghan teachers in the refugees camps and inside Afghanistan. The programme of the organization is to upgrade the teaching skills.of Afghan teachers to educate Afghan children better.

After Ahmadi's explanation a teacher by the name of Noorulah spoke on behave of his colleague. He appreciated the content of the seminar, and hard work of the PMT supervisors. He requested such seminar to be arranged for the remaining political parties school teachers. They were so happy that they prepared some gifts to PMT supervisors too.

Finally Amir M. Ahmadi started to give the teachers their training certificates and the PMT gave them the materials we provide to the teachers after training.

At the end Mulawi A. Kayeum read a prayer for peace in Afghanistan and all over the world. Refreshments and some cakes were served to the guests and the participants of the seminar. Materials distribution, allowance, and other related lists are at the end of the report.

With best regard

Amir M. Ahmadi
Pedagogic Director



The Graduation Ceremony





Solidarite Afghanistan
SOS/PG*BELGIUM

Pre-seminar and post-seminar evaluation results
B.PMT Ref.: PMTCH01

No.	Identitity		School	Camp Party	First Evaluation	Last Evaluation
	Name	F/Name				
1	Mohad Gul	Bahrah Khan	Sec.School	Chakdara	8	79
2	Fazal Hakim	N. Zada	Sec.School	Chakdara	10	60
3	Samiul-Haq	Fateh Jan	Sec.School	Chakdara	17	75
4	F. Rawuf	Syeda Jan	Sec.School	Chakdara	12	80
5	Shawali	Hazrat Nabi	Sec.School	Chakdara	18	79
6	Noor Mohad	Din Mohad	Sec.School	Chakdara	20	88
7	A. Qahir	Hazrat Ali	Sec.School	Chakdara	21	91
8	Mateullah	Syed Ahmad	Sec.School	Chakdara	38	96
9	M. Asrar	M. Amin	Sec.School	Chakdara	41	98
10	Noorulah	Din Mohad	Md.School	Chakdara	22	84
11	A. Rawuf	Janbaz	Pr. 1	Chakdara	11	73
12	Gul Sadiq	Noor Mohad	Md.School	Chakdara	14	61
13	Saleem	A. Razaq	Md.School	Chakdara	18	91
14	A. Qaium	Ahmad Khan	Md.School	Chakdara	19	95
15	Khan Wali	Mir Alam	Md.School	Chakdara	7	66
16	F. Rahman	Moomin	Pr. 1	Chakdara	31	93
17	Habib Khan	Ahmadi	Pr. 1	Chakdara	42	84
18	M. Zarin	Janbaz	Pr. 1	Chakdara	18	88
19	Habibrahman	Noor Rahman	Pr. 2	Chakdara	12	73
20	Nasir Khan	M. Rahim	Pr. 2	Chakdara	13	94

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Solidarite Afghanistan
SOS/PG*BELGIUM

Pre-seminar and post-seminar evaluation results
B.PMT Ref.: PMTCH01

No.	Identitity: Name	Identitity: F/Name	School	Camp Party	First Evaluation	Last Evaluation
21	Mohsel Khan	Mir Afzal	Pr. 2	Chakdara	11	63
22	M. Turab	A. Raziq	Pr. 3	Chakdara	9	53
23	Mir Ahmad K	Mohad Jan	Pr. 3	Chakdara	6	96
24	H. Hussain	Mohammadula	Pr. 3	Chakdara	14	88
25	Noor Ahmad	Mir Aslam	Pr. 4	Chakdara	24	77
26	Jan Agha	Abas Khan	Pr. 4	Chakdara	13	68
27	A. Qudous	Gh. Hyder	Pr. 4	Chakdara	17	77
28	Zar Mohamma	Rahmatulah	Pr. 4	Chakdara	42	79
29	Nezamullah	Syed Gulab	Pr. 4	Chakdara	29	89
30	M. Perwad	Zaiarat Gul	Sec.School	Chakdara	17	71
31	Rafiullah	Fasieullah	Sec.School	Chakdara	28	92
32	Rafiullah	A. Rawuf	Sec.School	Chakdara	16	98
33	Shamsul Qam	Mir Javar	Pr. 2	Chakdara	22	66
34	Aiub Khan	Hadi Khan	Pr. 2	Chakdara	28	82
35	A. Jabar	A. Satar	Md.School	Chakdara	37	89
36	M. Yousif	Katavar Kha	Pr. 1	Chakdara	9	68
37	F. Allah	Neak Hasen	Md.	Chakdara	10	91
38	Hazrat Nava	Gul Mohad	Md.	Chakdara	12	64
39	M. Mahter	Tealavat	Md.	Chakdara	16	72
40	Pad. Husian	Shad Mohad	Sec.School	Chakdara	28	81

Solidarite Afghanistan
SOS/PG*BELGIUM

List of material Destribution *during Seminar*

B.PMT

Ref.: PMTCH02

No.	Identitity		School	Pen-cil	Ball pen	Mar-ker	S. Mar-ker	Rul-er 30cm	Cha-rt	W. Pap-er	Note Book	Chi. Psy.	Adult Psy.	T.A. Mat.	Eval	Met-hod	Sci-sso-rs	Afg. Map	Wor. Map	Geo. Box	Rul-er 50cm	Col. Pen-cil	Signature
	Name	F/Name																					
1	M. Gul	Bahrah Khan	Sec.School	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
2	Fazal Hakim	N. Zada	Sec.School	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
3	Samiul-Haq	Fateh Jan	Sec.School	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
4	F. Rawuf	Syeda Jan	Sec.School	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
5	Shawali	Hazrat Nabi	Sec.School	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
6	Noor Mohad	Din Mohad	Sec.School	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
7	A. Qahir	Hazrat Ali	Sec.School	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
8	Mateullah	Syed Ahmad	Sec.School	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
9	M. Asrar	M. Amin	Sec.School	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
10	Noorulah	Din Mohad	Md.School	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
11	A. Rawuf	Janbaz	Pr. 1	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
12	Gul Sadiq	Noor Mohad	Md.School	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
13	Saleem	A. Razaq	Md.School	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
14	A. Qaium	Ahmad Khan	Md.School	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
15	Khan Wali	Mir Alam	Md.School	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
16	F. Rahman	Moomin	Pr. 1	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
17	Habib Khan	Ahmadi	Pr. 1	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
18	M. Zarin	Janbaz	Pr. 1	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
19	Habibrahman	Noor Rahman	Pr. 2	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
20	Nasir Khan	M. Rahim	Pr. 2	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	

List of material Destribution *during seminar*

B.PMT

Ref.: PMTCH02

No.	Identitity: Name	Identitity: F/Name	School	Pencil	Ball pen	Marker	S. Marker	Ruler 30cm	Chart	W. Paper	Note Book	Chi. Psy.	Adult Psy.	T.A. Mat.	Eval	Method	Scissors	Mathem. set	Afg. Map	Wor. Map	Ruler 50cm	Col. Pencil	Signature
21	Mahsel Khan	Mir Afzal K	Sec.School	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
22	M. Torab	A. Raziq	Sec.School	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
23	Mir Ahmad	Mohad Jan	Sec.School	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
24	H. Hussian	Mohammadula	Sec.School	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
25	Noor Ahmad	Mir Aslam	Sec.School	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
26	Jan Agha	Abas Khan	Sec.School	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
27	A. Qudus	Gulam Hyder	Sec.School	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
28	Zar Mohad	Rahmatulah	Sec.School	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
29	Nezamulah	Syed Gulab	Sec.School	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
30	M. Parviz	Siarat Gul	Md.School	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
31	Rafiuallah	Fasihulah	Pr. 1	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
32	Rafiuallah	A. Rawuf	Md.School	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
33	Sham.Qamer	?	Md.School	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
34	Ayoub Khan	Hadi Khan	Md.School	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
35	Q. Jabar	A. Satar	Md.School	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
36	M. Yousif	Katoor	Pr. 1	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
37	Fazlulah	Nick Hasan	Pr. 1	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
38	H. Nawab	Gul Mohad	Pr. 1	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
39	M. Mehtar	Telawat Kha	Pr. 2	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	
40	Pad. Mir	Shad Mohad	Pr. 2	1	1	3	1.Doz	1	6	70	1	1	1	1	1	1	1	1	1	1	1	12	

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List of material Destribution after the seminar

B.PMT

Ref: PM! [illegible]

No.	Identitity Name	Identitity F/Name	School	Pen-cil	Ball pen	Mar-ker	S. Mar-ker	Rul-er 50cm	Cha-rt	W. Pap-er	Note Book	Chi. Psy.	Adult Psy.	T.A. Mat.	Eval	Met-hod	Afg. Map	Hor. Map	Signature
21	Mahsel Khan	Mir Afzal K	Sec.School			6	1002	1	9	50							1	1	
22	M. Torab	A. Raziq	Sec.School			6	"	1	9	50							1	1	
23	Mir Ahmad	Mohad Jan	Sec.School			6	"	1	9	50							1	1	
24	H. Hussian	Mohammadula	Sec.School			6	"	1	9	50							1	1	
25	Noor Ahmad	Mir Aslam	Sec.School			6	"	1	9	50							1	1	
26	Jan Agha	Abas Khan	Sec.School			6	"	1	9	50							1	1	
27	A. Qudus	Gulam Hyder	Sec.School			6	"	1	9	50							1	1	
28	Zar Mohad	Rahmatulah	Sec.School			6	"	1	9	50							1	1	
29	Nezamulah	Syed Gulab	Sec.School			6	"	1	9	50							1	1	
30	M. Parviz	Siarat Gul	Md.School			6	"	1	9	50							1	1	
31	Rafiuallah	Fasihulah	Pr. 1			6	"	1	9	50							1	1	
32	Rafiuallah	A. Rawuf	Md.School			6	"	1	9	50							1	1	
33	Sham.Qamer	?	Md.School			6	"	1	9	50							1	1	
34	Ayoub Khan	Hadi Khan	Md.School			6	"	1	9	50							1	1	
35	A. Jabar	A. Satar	Md.School			6	"	1	9	50							1	1	
36	M. Yousif	Katoor	Pr. 1			6	"	1	9	50							1	1	
37	Fazlulah	Nick Hasan	Pr. 1			6	"	1	9	50							1	1	
38	H. Nawab	Gul Mohad	Pr. 1			6	"	1	9	50							1	1	
39	M. Mehtar	Telawat Kha	Pr. 2			6	"	1	9	50							1	1	
40	Pad. Hassan	Shad Mohad	Pr. 2			6	"	1	9	50							1	1	

Ref.: 92AMA12

Solidarite Afghanistan
SOS/PG*BELGIUM
Department of Education
T.T.C/P.M.T
Bajaur P.M.T

Report of the seminar for 40 CAR school teachers in Chakdara Jan. 11, 92 - Jan. 27, 92

According to the revised work plan we had a seminar for 40 teachers of CAR schools during the month of Jan. 1992 in Chakdara district of Dir. In the seminar 11 Pakistani teachers and 29 Afghan refugees teachers were recruited and introduced to us. All the teachers were teaching in the primary grade according to survey done by Bajaur PMT during Sep. 1991. What was needed in the seminar were prepared by the central office of administration and were sent to the sub-office in Bajaur. When all the printed and non-printed teaching and teaching aid materials were prepared the date of starting the seminar was announced to be Jan. 11, 1992. The place of the seminar was selected to be the middle school of Chakdara.

The seminar as usual started with the recitation of Holi-Quran by Mulawi Saleh Mohammad one of the participants of the seminar on Jan. 11, 1992.

After the recitation the purpose and importance of the seminar in teaching the primary school children was explained by the chairman of the seminar. He told them that this programme started by Solidarite Afghanistan SOS/PG*BELGIUM to help Afghan people in the field of education. The instructors in the seminar were introduced to the participants. The rule and regulations of the seminar were stated to them with regard to attendance, absence, and other related matters to get the certificates.

As usual to know about the standard of the participants a pre-seminar evaluation test was given to them to know about their weak and strong points. We take into consideration those points during the process of the seminar and make two homogeneous groups from the 40 participants of the seminar.

When the grouping completed the distribution of materials was done. The 40 teachers were given the printed materials according to the seminar curriculum. After that the non-printed teaching aid materials were given to them. The materials: